

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2012Open to Public
Inspection**A** For the 2012 calendar year, or tax year beginning **JUL 1, 2012** and ending **JUN 30, 2013****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization**CATHOLIC CHARITIES COMMUNITY SERVICES INC.**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
4747 N 7TH AVENUECity, town, or post office, state, and ZIP code
PHOENIX, AZ 85013**F** Name and address of principal officer: **RONALD STOLL**
SAME AS C ABOVE**D** Employer identification number**86-0223999****E** Telephone number**602-285-1999****G** Gross receipts \$ **27,436,777.****H(a)** Is this a group returnfor affiliates? ☐ Yes ☒ No**H(b)** Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **CATHOLICCHARITIESAZ.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **1970** **M** State of legal domicile: **AZ****Part I Summary**

| | | | | |
|-----------------------------|--|--|--|-----------------------------|
| Activities & Governance | 1 | Briefly describe the organization's mission or most significant activities: HELPING OUR COMMUNITY'S MOST VULNERABLE WITH SOLUTIONS THAT PERMANENTLY IMPROVE LIVES | | |
| | 2 | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 23 |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 22 |
| | 5 | Total number of individuals employed in calendar year 2012 (Part V, line 2a) | 5 | 581 |
| | 6 | Total number of volunteers (estimate if necessary) | 6 | 3173 |
| | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| 7b | Net unrelated business taxable income from Form 990-T, line 34 | 7b | 0. | |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | Prior Year 26,192,162. | Current Year 25,902,858. |
| | 9 | Program service revenue (Part VIII, line 2g) | 1,138,614. | 1,319,440. |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 148,190. | 95,598. |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 240,191. | 29,168. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 27,719,157. | 27,347,064. |
| Expenses | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 2,456,323. | 2,103,099. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 16,411,269. | 16,658,893. |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 170,896. | 85,176. |
| | 16b | Total fundraising expenses (Part IX, column (D), line 25) ▶ 376,191. | | |
| Net Assets or Fund Balances | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 8,272,786. | 8,487,998. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 27,311,274. | 27,335,166. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | 407,883. | 11,898. |
| | 20 | Total assets (Part X, line 16) | Beginning of Current Year 14,781,403. | End of Year 16,096,102. |
| | 21 | Total liabilities (Part X, line 26) | 6,866,722. | 8,166,232. |
| 22 | Net assets or fund balances. Subtract line 21 from line 20 | 7,914,681. | 7,929,870. | |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | |
|------------------------|---|--|
| Sign Here | ▶ Signature of officer | Date |
| | ▶ ROBERT BROWN, PRESIDENT/CEO Type or print name and title | |
| Paid Preparer Use Only | Print/Type preparer's name JACQUELINE ECKMAN | Preparer's signature <i>Jacqueline Eckman</i> |
| | Firm's name ▶ CLIFTON LARSON ALLEN LLP Firm's address ▶ 20 E. THOMAS RD, STE. 2300 PHOENIX, AZ 85012 | Date 5/8/14 Check if self-employed <input type="checkbox"/> PTIN P01300648 Firm's EIN ▶ 41-0746749 Phone no. 602-266-2248 |

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X**1** Briefly describe the organization's mission:

CATHOLIC CHARITIES COMMUNITY SERVICES HELPS OUR COMMUNITY'S MOST VULNERABLE WITH SOLUTIONS THAT PERMANENTLY IMPROVE LIVES. WE SERVE PEOPLE OF ALL FAITHS, BACKGROUNDS AND ABILITIES WITH MORE THAN 20 PROGRAMS IN A SERVICE AREA COVERING 67,000 SQUARE MILES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 8,744,242. including grants of \$) (Revenue \$ 287,681.)

EDUCATION AND FAMILY SUPPORT:

HOW DOES A PARENT FEEL WHO HAS LITTLE OR NO EDUCATION BUT WANTS HIS/HER CHILD TO SUCCEED IN SCHOOL? WHAT IS IT LIKE TO BE A YOUNG CHILD AND NOT YET KNOW NUMBERS AND COLORS WHEN OTHER KIDS IN YOUR AGE GROUP WHO HAVE COMPUTERS AND TELEVISIONS KNOW THESE THINGS? HEAD START IS A COMPREHENSIVE PRE-SCHOOL ENRICHMENT PROGRAM FOR CHILDREN OF LOW-INCOME FAMILIES, AGES 3 TO 5. OUR PROGRAMS EMPHASIZE PRE-READING, LANGUAGE, MATH, COGNITIVE SKILLS, HEALTH, AND SOCIAL AND EMOTIONAL COMPETENCE TO PREPARE DISADVANTAGED CHILDREN FOR SCHOOL AND TO MAXIMIZE THEIR POTENTIAL FOR A BRIGHT FUTURE. WE ALSO PROVIDE LOW-INCOME PARENTS OF INFANTS AND TODDLERS WITH PROGRAMS THAT EMPHASIZE PARENTING SKILLS AND EARLY CHILDHOOD DEVELOPMENT.

4b (Code:) (Expenses \$ 4,955,779. including grants of \$ 2,103,099.) (Revenue \$ 428,201.)

IMMIGRATION AND REFUGEE SERVICES:

PERSONS WHO ARE LEGALLY IN OUR COUNTY STILL NEED IMMIGRATION HELP. CATHOLIC CHARITIES HAS A ROBUST IMMIGRATION PROGRAM THAT HELPS REUNITE THEM WITH MINOR CHILDREN AND SPOUSES WHO REMAIN IN THEIR COUNTRY OF ORIGIN. OUR LEGAL SERVICES INCLUDE APPLICATIONS FOR CITIZENSHIP, APPLICATIONS FOR WORK AUTHORIZATION, AND PETITIONS FOR BATTERED SPOUSES AND CHILDREN.

WHAT CAN WE DO FOR THE CHILDREN WHO HAVE LOST OR BECOME SEPARATED FROM THEIR PARENTS AND RELATIVES DUE TO WAR OR PERSECUTION? WE TRY TO FIND THEIR RELATIVES SO THEY CAN BE REUNIFIED WITH THEIR FAMILIES, WE ENROLL THEM IN SCHOOL AND WE FIND LOVING FOSTER HOMES WHERE THEY WILL FEEL

4c (Code:) (Expenses \$ 4,309,792. including grants of \$) (Revenue \$ 219,288.)

SOCIAL SUPPORT:

PEOPLE HAVE PROBLEMS, INCLUDING ABUSE (EMOTIONAL, PHYSICAL, SEXUAL, AND VERBAL) ANGER MANAGEMENT, ANXIETY, DIVORCE, GRIEF AND LOSS, STRESS MANAGEMENT, AND SO MANY OTHER AREAS OF A LIFE THAT HAS TURNED TO DIFFICULT. OUR COUNSELING STAFF PROVIDES QUALITY, AFFORDABLE SERVICES TO HELP PEOPLE BETTER UNDERSTAND THEMSELVES, THEIR ABILITIES, AND THEIR POTENTIAL. WE WELCOME PEOPLE OF ALL FAITHS, BACKGROUNDS AND ABILITIES. WE PROVIDE COUNSELING FOR INDIVIDUALS, FAMILIES, COUPLES, CHILDREN AND ADOLESCENTS. OUR SERVICES ARE FEE-BASED WITH A SLIDING SCALE BASED ON YOUR ABILITY TO PAY.

WHO HELPS WOMEN GET OUT OF A LIFESTYLE OF SEX TRAFFICKING? CATHOLIC

4d Other program services (Describe in Schedule O.)

(Expenses \$ 4,730,773. including grants of \$) (Revenue \$ 384,270.)

4e Total program service expenses **22,740,586.**

Part IV Checklist of Required Schedules

| | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | X | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? | X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | | X |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | X | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | X | |
| b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | | X |
| c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | | X |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | X | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | X | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | X | |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | | X |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | | X |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | | X |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | | X |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | X | |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | X | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | | X |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | | X |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |

Form 990 (2012)

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|---|-----|----|
| 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | | X |
| 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | X | |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | X | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | | X |
| 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| 24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | | X |
| 25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | | X |
| 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | | X |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | X |
| 28b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | X |
| 28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | X | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | X | |
| 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | X | |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | X | |
| 35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | | X |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | | X |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | X | |

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2012)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

| | | Yes | No |
|-----|--|-----|----|
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | |
| 1b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | X | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | X |
| 3b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | X |
| b | If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | X |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | X |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | |
| a | Did the organization make any taxable distributions under section 4966? | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | |
| 10 | Section 501(c)(7) organizations. Enter: | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | |
| 11 | Section 501(c)(12) organizations. Enter: | | |
| a | Gross income from members or shareholders | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | |
| c | Enter the amount of reserves on hand | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | | |

Form 990 (2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

| | 1a | 1b | Yes | No |
|--|----|----|-----|----|
| 1a Enter the number of voting members of the governing body at the end of the tax year | 23 | | | |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | |
| b Enter the number of voting members included in line 1a, above, who are independent | | 22 | | |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | | 2 | X |
| 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | X |
| 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | 4 | X |
| 5 Did the organization become aware during the year of a significant diversion of the organization's assets? | | | 5 | X |
| 6 Did the organization have members or stockholders? | | | 6 | X |
| 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | | 7a | X |
| b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | | 7b | X |
| 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | |
| a The governing body? | | | 8a | X |
| b Each committee with authority to act on behalf of the governing body? | | | 8b | X |
| 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | Yes | No |
|--|-----|----|
| 10a Did the organization have local chapters, branches, or affiliates? | | X |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | X |
| b Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 | X | |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | X | |
| 13 Did the organization have a written whistleblower policy? | X | |
| 14 Did the organization have a written document retention and destruction policy? | X | |
| 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a The organization's CEO, Executive Director, or top management official | X | |
| b Other officers or key employees of the organization | X | |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AZ**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **THE ORGANIZATION - 602-285-1999**
4747 N 7TH AVENUE, PHOENIX, AZ 85013

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) ROBERT R BROWN PRESIDENT/CEO | 40.00 | X | | X | | | | 150,522. | 0. | 29,433. |
| (2) RONALD M STOLL CHAIRMAN | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (3) VINCE CANNELLA FIRST VICE PRESIDENT | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (4) ROB LESLIE SECOND VICE PRESIDENT | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (5) MARISUE GARGANTA SECRETARY | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (6) JIM LABRIE TREASURER | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (7) STU SEIM PAST PRESIDENT | 2.00 | X | | X | | | | 0. | 0. | 0. |
| (8) TONY M ASTORGA DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (9) ROSIE BAKER DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (10) BILL BRADEL DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (11) FRANK FAIRBANKS DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (12) DR THOMAS GAUGHAN DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (13) ANDREA WEEKS HARDIN DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (14) JIM HAYDEN DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (15) STEVE LASWELL DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (16) ART MEZA DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (17) DR HONORA NORTON DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |

CATHOLIC CHARITIES COMMUNITY SERVICES

Form 990 (2012)

INC.

86-0223999 Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) JACK O'BRIEN DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (19) MARTIN QUINTANA DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (20) MARCUS SIPOLT DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (21) KATHY SISCHKA DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (22) MARY VERDUGO DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (23) DEACON COLIN CAMPBELL EX-OFFICIO | 2.00 | X | | | | | | 0. | 0. | 0. |
| (24) MOST REV. THOMAS J OLMSTEAD EX-OFFICIO | 2.00 | X | | | | | | 0. | 0. | 0. |
| (25) WILLIAM SCHULTZ CHIEF FINANCIAL OFFICER | 40.00 | | | X | | | | 97,145. | 0. | 12,807. |
| (26) JAMES HOGGATT CHIEF FINANCIAL OFFICER | 40.00 | | | X | | | | 14,217. | 0. | 2,188. |
| 1b Sub-total | | | | | | | | 261,884. | 0. | 44,428. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 261,884. | 0. | 44,428. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--|---------------------|
| GLENDAL E ELEMENTARY SCHOOL 7015 W MARYLAND AVE, GLENDAL E, AZ 85303 | FOOD SERVICES | 167,565. |
| FLAGSTAFF PROPERTY MANAGEMENT 518 N BEAVER ST STE C, FLAGSTAFF, AZ 86001 | LEASE APTS FOR OUR CLIENTS | 166,127. |
| JENNAN CONSTRUCTION & DEVELOPMENT PO BOX 7935, CAVE CREEK, AZ 85327 | CONSTRUCTION WORK ON AN OWNED BUILDING | 162,048. |
| CHRISTIAN FAMILY CARE 3603 N 7TH AVE, PHOENIX, AZ 85013 | FOSTER CARE | 128,734. |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **4**

Form 990 (2012)

CATHOLIC CHARITIES COMMUNITY SERVICES

Form 990 (2012)

INC.

86-0223999 Page 9

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII ☐

| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|---|---|---|---------------|----------------------|---|---|---|
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | 35,990. | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | 61,494. | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | 23,026,801. | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 2,778,573. | | | | |
| | g Noncash contributions included in lines 1a-1f: \$ | | 122,982. | | | | |
| | h Total. Add lines 1a-1f | | | 25,902,858. | | | |
| Program Service Revenue | Business Code | | | | | | |
| | 2 a IMMIGRATION AND ADOPTION | 624100 | | 428,201. | 428,201. | | |
| | b ROOM & BOARD FEES | 721310 | | 287,681. | 287,681. | | |
| | c AZPAC | 900001 | | 269,195. | 269,195. | | |
| | d PURCHASED SERVICES | 900099 | | 219,288. | 219,288. | | |
| | e COUNSELING FEES | 541900 | | 115,075. | 115,075. | | |
| | f All other program service revenue | | | | | | |
| | g Total. Add lines 2a-2f | | | 1,319,440. | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | | 2,269. | | | 2,269. |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | 6 a Gross rents | (i) Real | (ii) Personal | | | | |
| | | b Less: rental expenses | | | | | |
| | | c Rental income or (loss) | | | | | |
| | | d Net rental income or (loss) | | | 26,361. | | 26,361. |
| | 7 a Gross amount from sales of assets other than inventory | (i) Securities | (ii) Other | | | | |
| | | b Less: cost or other basis and sales expenses | | | | | |
| | | c Gain or (loss) | | | 93,329. | | 93,329. |
| | | d Net gain or (loss) | | | 93,329. | | 93,329. |
| | 8 a Gross income from fundraising events (not including \$ 61,494. of contributions reported on line 1c). See Part IV, line 18 | a | | | | | |
| | | b Less: direct expenses | b | | | | |
| | | c Net income or (loss) from fundraising events | | | -37,757. | | -37,757. |
| | 9 a Gross income from gaming activities. See Part IV, line 19 | a | | | | | |
| | | b Less: direct expenses | b | | | | |
| | | c Net income or (loss) from gaming activities | | | | | |
| | 10 a Gross sales of inventory, less returns and allowances | a | | | | | |
| | | b Less: cost of goods sold | b | | | | |
| | | c Net income or (loss) from sales of inventory | | | 7,328. | | 7,328. |
| Miscellaneous Revenue | | Business Code | | | | | |
| 11 a INSURANCE CLAIMS | 900099 | | 29,180. | | 29,180. | | |
| b INVESTMENT IN AZPAC | 900001 | | 20,088. | | 20,088. | | |
| c INVESTMENT IN CCCS HOLDINGS | 900099 | | 2,954. | | 2,954. | | |
| d All other revenue | 900099 | | -18,986. | | -18,986. | | |
| e Total. Add lines 11a-11d | | | 33,236. | | | | |
| 12 Total revenue. See instructions. | | | 27,347,064. | 1,319,440. | 0. | 124,766. | |

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Form 990 (2012)

CATHOLIC CHARITIES COMMUNITY SERVICES

Form 990 (2012)

INC.

86-0223999 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

| | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 | 2,103,099. | 2,103,099. | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 309,048. | | 309,048. | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 12,670,289. | 10,919,299. | 1,600,559. | 150,431. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 684,916. | 573,483. | 102,781. | 8,652. |
| 9 Other employee benefits | 1,634,658. | 1,446,710. | 170,864. | 17,084. |
| 10 Payroll taxes | 1,359,982. | 1,209,974. | 132,830. | 17,178. |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 27,940. | 19,738. | 8,202. | |
| c Accounting | 29,162. | | 29,162. | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | 85,176. | | | 85,176. |
| f Investment management fees | | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) | 855,471. | 382,040. | 443,173. | 30,258. |
| 12 Advertising and promotion | 62,413. | 40,759. | 13,562. | 8,092. |
| 13 Office expenses | 449,348. | 296,749. | 150,056. | 2,543. |
| 14 Information technology | 302,128. | 7,216. | 294,912. | |
| 15 Royalties | | | | |
| 16 Occupancy | 1,318,536. | 1,238,245. | 76,896. | 3,395. |
| 17 Travel | 484,258. | 461,455. | 22,380. | 423. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 150,632. | 129,599. | 20,379. | 654. |
| 20 Interest | 150,416. | | 150,416. | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 569,477. | 304,180. | 254,415. | 10,882. |
| 23 Insurance | | | | |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a OTHER EXPENSES | 1,572,271. | 1,327,564. | 207,000. | 37,707. |
| b FOSTER CARE SHELTER EXP | 1,309,331. | 1,309,331. | | |
| c MAINTENANCE AND REPAIR | 610,543. | 505,073. | 101,754. | 3,716. |
| d PROGRAM FOOD | 466,072. | 466,072. | | |
| e All other expenses | 130,000. | | 130,000. | |
| 25 Total functional expenses. Add lines 1 through 24e | 27,335,166. | 22,740,586. | 4,218,389. | 376,191. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |

Check here ☐ if following SOP 98-2 (ASC 958-720)

CATHOLIC CHARITIES COMMUNITY SERVICES

Form 990 (2012)

INC.

86-0223999 Page 11

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X ☐

| | | (A) Beginning of year | | (B) End of year |
|---|--|--------------------------|-------------|--------------------|
| Assets | 1 Cash - non-interest-bearing | 1,106,618. | 1 | -472,354. |
| | 2 Savings and temporary cash investments | 1,443,375. | 2 | 1,695,076. |
| | 3 Pledges and grants receivable, net | 1,350,350. | 3 | 1,371,003. |
| | 4 Accounts receivable, net | 2,508,863. | 4 | 2,740,805. |
| | 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | | 8 | |
| | 9 Prepaid expenses and deferred charges | 283,355. | 9 | 419,629. |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 14,896,703. | | |
| | b Less: accumulated depreciation | 10b 4,959,262. | 10c | 9,937,441. |
| | 11 Investments - publicly traded securities | | 11 | |
| | 12 Investments - other securities. See Part IV, line 11 | 112,253. | 12 | 120,044. |
| | 13 Investments - program-related. See Part IV, line 11 | 264,370. | 13 | 284,458. |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 519,991. | 15 | 0. |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | 14,781,403. | 16 | 16,096,102. | |
| Liabilities | 17 Accounts payable and accrued expenses | 1,548,775. | 17 | 1,581,354. |
| | 18 Grants payable | | 18 | |
| | 19 Deferred revenue | 74,414. | 19 | 2,204,539. |
| | 20 Tax-exempt bond liabilities | 2,231,836. | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | 2,549,185. | 23 | 4,285,599. |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 462,512. | 25 | 94,740. |
| | 26 Total liabilities. Add lines 17 through 25 | 6,866,722. | 26 | 8,166,232. |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | |
| | 27 Unrestricted net assets | 5,850,686. | 27 | 5,813,145. |
| | 28 Temporarily restricted net assets | 2,063,995. | 28 | 2,116,725. |
| | 29 Permanently restricted net assets | | 29 | |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | | |
| | 30 Capital stock or trust principal, or current funds | | 30 | |
| | 31 Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| | 33 Total net assets or fund balances | 7,914,681. | 33 | 7,929,870. |
| 34 Total liabilities and net assets/fund balances | 14,781,403. | 34 | 16,096,102. | |

Form 990 (2012)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

| | | | |
|----|--|----|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 27,347,064. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 27,335,166. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 11,898. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 7,914,681. |
| 5 | Net unrealized gains (losses) on investments | 5 | 3,291. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 7,929,870. |

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☒

| | Yes | No |
|--|-----|----|
| 1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | 2a | X |
| b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | 2b | X |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | 2c | X |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____ | 3a | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____ | 3b | X |

Form 990 (2012)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2012

Open to Public Inspection

Employer identification number
86-0223999

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

| | Yes | No |
|--|----------|----|
| (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____ | 11g(i) | |
| (ii) A family member of a person described in (i) above? _____ | 11g(ii) | |
| (iii) A 35% controlled entity of a person described in (i) or (ii) above? _____ | 11g(iii) | |

h Provide the following information about the supported organization(s).

[illegible]

Schedule A (Form 990 or 990-EZ) 2012

CATHOLIC CHARITIES COMMUNITY SERVICES

Schedule A (Form 990 or 990-EZ) 2012 INC.

86-0223999 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|--|-------------|-------------|-------------|-------------|-------------|--------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 26,809,202. | 25,574,981. | 25,349,961. | 26,192,162. | 25,902,858. | 129,829,164. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | 502,986. | 399,048. | 342,078. | 490,298. | 374,922. | 2,109,332. |
| 4 Total. Add lines 1 through 3 | 27,312,188. | 25,974,029. | 25,692,039. | 26,682,460. | 26,277,780. | 131,938,496. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 131,938,496. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|--|-------------|-------------|-------------|-------------|-------------|--------------------------|
| 7 Amounts from line 4 | 27,312,188. | 25,974,029. | 25,692,039. | 26,682,460. | 26,277,780. | 131,938,496. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 4,074. | 17,999. | 19,361. | 36,734. | 28,630. | 106,798. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | 115,125. | 33,236. | 148,361. |
| 11 Total support. Add lines 7 through 10 | | | | | | 132,193,655. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 2,862,863. |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|-------------------------------------|
| 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) | 14 | 99.81 % |
| 15 Public support percentage from 2011 Schedule A, Part II, line 14 | 15 | 99.78 % |
| 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Schedule A (Form 990 or 990-EZ) 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) **15** %

16 Public support percentage from 2011 Schedule A, Part III, line 15 **16** %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) **17** %

18 Investment income percentage from 2011 Schedule A, Part III, line 17 **18** %

19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

CATHOLIC CHARITIES COMMUNITY SERVICES

Schedule A (Form 990 or 990-EZ) 2012 INC.

86-0223999 Page 4

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS

INVESTMENT IN AZPAC

INSURANCE CLAIMS

INVESTMENT IN CCCS HOLDINGS

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

CATHOLIC CHARITIES COMMUNITY SERVICES
INC.

Employer identification number

86-0223999

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

☒ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

CATHOLIC CHARITIES COMMUNITY SERVICES
INC.

Employer identification number

86-0223999

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|--|----------------------------|--|
| 1 | DIOCESE OF PHOENIX 400 EAST MONROE PHOENIX, AZ 85004 | \$ 775,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 2 | UNITED STATES CONFERENCE OF CATHOLIC BISHOPS 3211 FOURTH ST NE WASHINGTON, DC 20017-1194 | \$ 2,974,094. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 3 | MARICOPA COUNTY 234 N CENTRAL, STE 3201 PHOENIX, AZ 85004 | \$ 8,655,266. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 4 | AZ DEPT OF ECONOMIC SECURITY 1789 W JEFFERSON ST SC 950A PHOENIX, AZ 85007 | \$ 3,914,489. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 5 | NORTHERN ARIZONA REGIONAL BEHAVIORAL HEALTH AUTHORITY 1300 SOUTH YALE STREET FLAGSTAFF, AZ 86001 | \$ 1,535,239. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 6 | ARIZONA DEPARTMENT OF HEALTH SERVICES 1740 W ADAMS, RM 303 PHOENIX, AZ 85007 | \$ 672,395. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |

Name of organization

Employer identification number

**CATHOLIC CHARITIES COMMUNITY SERVICES
INC.****86-0223999****Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|------------------------------|--|--|----------------------|
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |

Name of organization

Employer identification number

**CATHOLIC CHARITIES COMMUNITY SERVICES
INC.****86-0223999****Part III**

Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------------|---|-----------------|--|
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization **CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Employer identification number
86-0223999

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" to Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|--|-------------------------|------------------------------|
| 1 Total number at end of year | | |
| 2 Aggregate contributions to (during year) | | |
| 3 Aggregate grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

| | |
|--|--|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat | <input type="checkbox"/> Preservation of a certified historic structure |
| <input type="checkbox"/> Preservation of open space | |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last
day of the tax year.

| | Held at the End of the Tax Year |
|---|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax
year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of
violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and
include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for
conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art,
historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII,
the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical
treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts
relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

| | Amount |
|----|--------|
| 1c | |
| 1d | |
| 1e | |
| 1f | |

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 223,631. | 223,631. | 223,631. | 223,631. | 223,631. |
| b Contributions | 295,647. | | | | 33,728. |
| c Net investment earnings, gains, and losses | 7,791. | | 14,421. | 11,921. | 2,027. |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 7,791. | | 14,421. | 11,921. | 35,755. |
| f Administrative expenses | | | | | |
| g End of year balance | 519,278. | 223,631. | 223,631. | 223,631. | 223,631. |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☒ 100.00 %

b Permanent endowment ☐ .00 %

c Temporarily restricted endowment ☐ .00 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

| | Yes | No |
|--------|-----|----|
| 3a(i) | X | |
| 3a(ii) | | X |
| 3b | | |

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | 156,708. | 1,200,143. | | 1,356,851. |
| b Buildings | | 5,056,542. | 2,178,743. | 2,877,799. |
| c Leasehold improvements | | 3,877,566. | 1,756,254. | 2,121,312. |
| d Equipment | | 1,350,215. | 1,024,265. | 325,950. |
| e Other | | 3,255,529. | | 3,255,529. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | 9,937,441. |

Schedule D (Form 990) 2012

**CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Schedule D (Form 990) 2012

86-0223999 Page **3**

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| (I) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | |

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

| (a) Description of investment type | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | |

Part IX Other Assets. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ | |

Part X Other Liabilities. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) CONTRACT ADVANCES | 92,063. |
| (3) OTHER LIABILITIES | 2,677. |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| (11) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | 94,740. |

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

**CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Schedule D (Form 990) 2012

86-0223999 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

| | | | |
|----------|---|-----------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 27,760,752. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains on investments | 2a | 3,291. |
| b | Donated services and use of facilities | 2b | 374,922. |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| e | Add lines 2a through 2d | 2e | 378,213. |
| 3 | Subtract line 2e from line 1 | 3 | 27,382,539. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | -35,475. |
| c | Add lines 4a and 4b | 4c | -35,475. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 27,347,064. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

| | | | |
|----------|--|-----------|-------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 27,745,563. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | 374,922. |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | 35,475. |
| e | Add lines 2a through 2d | 2e | 410,397. |
| 3 | Subtract line 2e from line 1 | 3 | 27,335,166. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| c | Add lines 4a and 4b | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 27,335,166. |

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ENDOWMENT IS USED TO PROVIDE ORGANIZATIONAL

STABILITY

PART X, LINE 2: THE ORGANIZATION EVALUATES THEIR UNCERTAIN TAX

**POSITIONS, IF ANY, ON A CONTINUAL BASIS THROUGH REVIEW OF THEIR POLICIES
AND PROCEDURES, REVIEW OF THEIR REGULAR TAX FILINGS, AND DISCUSSIONS WITH
OUTSIDE EXPERTS.**

Schedule D (Form 990) 2012

CATHOLIC CHARITIES COMMUNITY SERVICES
INC.

Schedule D (Form 990) 2012

86-0223999 Page 5

Part XIII Supplemental Information (continued)

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES RECORDED WITH FUNDRAISING

REVENUE

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES RECORDED WITH FUNDRAISING

REVENUE

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open To Public Inspection

| | |
|--------------------------------|------------|
| Employer identification number | 86-0223999 |
|--------------------------------|------------|

Part I

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
- b ☐ Internet and email solicitations
- c ☐ Phone solicitations
- d ☐ In-person solicitations
- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No

b. If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|-------------------------------|--|----|-----------------------------------|---|---|
| | | Yes | No | | | |
| RUSS REID COMPANY - 2 N LAKE AVENUE #600, PASADENA, CA | MAILERS AND DONOR ACQUISITION | | X | 93,324. | 78,570. | 14,754. |
| NEW RIVER DIRECT - 1819 SE 17TH ST, STE 1, FORT | MAILERS AND DONOR ACQUISITION | | X | 60,931. | 6,606. | 54,325. |
| | | | | | | |
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| | | | | | | |
| Total | | | | 154,255. | 85,176. | 69,079. |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AZ

CATHOLIC CHARITIES COMMUNITY SERVICES

Schedule G (Form 990 or 990-EZ) 2012 **INC.**

86-0223999 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events | |
|-----------------|---|---|-----------------------------------|---------------------|------------------------------------|------------|
| | | PATHS OF HOPE BREAKFAST (event type) | REFUGEE DINNER (event type) | 1 (total number) | (add col. (a) through col. (c)) | |
| Revenue | 1 | Gross receipts | 58,584. | 12,740. | 2,600. | 73,924. |
| | 2 | Less: Contributions | 53,829. | 5,065. | 2,600. | 61,494. |
| | 3 | Gross income (line 1 minus line 2) | 4,755. | 7,675. | | 12,430. |
| Direct Expenses | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | 6,729. | | 6,729. |
| | 6 | Rent/facility costs | | | | |
| | 7 | Food and beverages | 5,556. | 9,800. | | 15,356. |
| | 8 | Entertainment | | 831. | | 831. |
| | 9 | Other direct expenses | 12,379. | 180. | 14,712. | 27,271. |
| | 10 | Direct expense summary. Add lines 4 through 9 in column (d) | | | | (50,187) |
| 11 | Net income summary. Combine line 3, column (d), and line 10 | | | | -37,757. | |

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|---|---|---|---|---|
| | | | | | |
| Revenue | 1 | Gross revenue | | | |
| | 2 | Cash prizes | | | |
| Direct Expenses | 3 | Noncash prizes | | | |
| | 4 | Rent/facility costs | | | |
| | 5 | Other direct expenses | | | |
| | 6 | Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No |
| | 7 | Direct expense summary. Add lines 2 through 5 in column (d) | | | () |
| | 8 | Net gaming income summary. Combine line 1, column d, and line 7 | | | |

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

CATHOLIC CHARITIES COMMUNITY SERVICES

Schedule G (Form 990 or 990-EZ) 2012 INC.

86-0223999 Page 3

- 11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity operated in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- ☐
- Yes
- ☐
- No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

- 16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: RUSS REID COMPANY

(I) ADDRESS OF FUNDRAISER: 2 N LAKE AVENUE #600, PASADENA, CA 91101

(I) NAME OF FUNDRAISER: NEW RIVER DIRECT

(I) ADDRESS OF FUNDRAISER:

1819 SE 17TH ST, STE 1, FORT LAUDERDALE, FL 33316

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization

CATHOLIC CHARITIES COMMUNITY SERVICES
INC.

Employer identification number

86-0223999

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

CATHOLIC CHARITIES COMMUNITY SERVICES

86-0223999

Page 2

Schedule I (Form 990) (2012)

INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| FOOD & SHELTER ASSISTANCE | 4922 | 2,103,099. | 0. | | |
| | | | | | |
| | | | | | |
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Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2: GRANT FUNDS ARE GIVEN OUT ON A REIMBURSEMENT BASIS, WHICH ARE APPROVED BY EACH PROGRAM SUPERVISOR BASED UPON RECEIPTS, PURCHASE ORDERS, AND VENDOR INVOICES. IN MOST CASES, FUNDS ARE PAID DIRECTLY TO VENDORS AND SERVICE PROVIDERS WHO PROVIDE THE GOODS AND SERVICES TO OUR CLIENTS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization **CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Employer identification number
86-0223999

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|----|-----|----|
| 1b | | |
| 2 | | |
| 4a | | X |
| 4b | | X |
| 4c | | X |
| 5a | | X |
| 5b | | X |
| 6a | | X |
| 6b | | X |
| 7 | | X |
| 8 | | X |
| 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

| | |
|---------|--|
| Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. |
|---------|--|

Do not list any individuals that are not listed on Form 990. Part VII.

Note. The sum of columns (B)-(G) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

CATHOLIC CHARITIES COMMUNITY SERVICES
INC.

86-0223999

Schedule J (Form 990) 2012

Page 3

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Blank lines for supplemental information.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2012

Open to Public
Inspection

► Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization **CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Employer identification number
86-0223999

Part I **Types of Property**

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---|-------------------------------|---|--|--|
| 1 Art - Works of art | | | | |
| 2 Art - Historical treasures | | | | |
| 3 Art - Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | X | | 94,725. | THRIFT SHOP VALUE |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities - Publicly traded | | | | |
| 10 Securities - Closely held stock | | | | |
| 11 Securities - Partnership, LLC, or trust interests | | | | |
| 12 Securities - Miscellaneous | | | | |
| 13 Qualified conservation contribution - Historic structures | | | | |
| 14 Qualified conservation contribution - Other | | | | |
| 15 Real estate - Residential | | | | |
| 16 Real estate - Commercial | | | | |
| 17 Real estate - Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ► (MATERIALS AND) | X | 0 | 21,528. | FMV |
| 26 Other ► (PRIZES FOR FU) | X | 0 | 6,729. | FMV |
| 27 Other ► () | | | | |
| 28 Other ► () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for
at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for
the entire holding period?

| | Yes | No |
|-----|-----|----|
| 30a | | X |
| 31 | X | |
| 32a | | X |

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization

CATHOLIC CHARITIES COMMUNITY SERVICES
INC.

Employer identification number

86-0223999

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WHO HELPS THE TEENS IN OUR STATE CHOOSE HEALTHY LIFESTYLE BEHAVIORS
THAT PREVENT VIOLENCE; GANG ACTIVITY; SUBSTANCE USE; AND TEEN
PREGNANCY? NORTH STAR YOUTH PARTNERSHIP IS A PROGRAM THAT PROVIDES
TEENS WITH WHAT THEY NEED TO MATURE AND MAKE AGE-APPROPRIATE DECISIONS,
FOR EXAMPLE, HELP WITH A BETTER UNDERSTANDING OF THE CHALLENGES OF
PARENTHOOD AND EDUCATION, AND HELP THEM CHOOSE ABSTINENCE OVER SEXUAL
ACTIVITY, AND HELP THEM UNDERSTAND THE RAMIFICATIONS OF CONTRACTING
SEXUALLY TRANSMITTED DISEASES.

WHAT ABOUT SERVICES TO PARENTS WHO WANT TO GET THEIR CHILDREN EDUCATED
AS EARLY AS POSSIBLE AND PREPARE THEM FOR SCHOOL? CATHOLIC CHARITIES'
PARENTS AS TEACHERS PROGRAM PROVIDES PARENTS WITH THE SKILLS TO ASSIST
THEIR CHILDREN TOWARD SCHOOL READINESS.

CATHOLIC CHARITIES OFFERS THESE PROGRAMS AND MORE WITH EDUCATION AND
FAMILY SUPPORT - PROGRAMS PARENTS, TEENS AND OTHERS WANT AND NEED.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SAFE AND BEGIN A NEW LIFE IN THEIR NEW COUNTRY. AS THEY BECOME OLDER WE
PREPARE THEM TO LEAVE FOSTER CARE AND LIVE INDEPENDENTLY AND TO MANAGE
THEIR OWN APARTMENTS AND BANK ACCOUNTS AND PAY BILLS.

WHAT ABOUT ADULTS WHO HAVE FLED THEIR COUNTRIES OF ORIGIN AND WHO HAVE
A FEAR OF PERSECUTION. OUR REFUGEE CLIENTS COME FROM IRAQ WHERE HELPING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

232211
01-04-13

Name of the organization **CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Employer identification number
86-0223999

OUR MILITARY HAS PUT THEIR LIVES IN DANGER AND COME FROM COUNTRIES LIKE
BHUTAN AND BURMA, WHERE ETHNIC DISCRIMINATION HAS DEPRIVED THEM OF
THEIR HOMES AND LIVELIHOODS.

IMMIGRANTS, CHILDREN CUT OFF FROM THEIR FAMILIES AND REFUGEES - ALL
POPULATIONS AUTHORIZED BY THE UNITED STATES GOVERNMENT FOR HELP IN THE
SAFETY OF THE US IMMIGRATION AND COURT SYSTEM - AND CATHOLIC CHARITIES
GIVES THEM THE HELP THEY ARE ENTITLED TO AND NEED.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CHARITIES DIGNITY DIVERSION PROGRAMS OFFER THOSE ARRESTED FOR
PROSTITUTION OR SOLICITATION THE OPPORTUNITY TO AVOID JAIL TIME. A
PROGRAM FOR PROSTITUTED INDIVIDUALS, RUN IN CONJUNCTION WITH THE CITY
OF PHOENIX PROSECUTOR'S OFFICE, PROVIDES 36 HOURS OF SELF-EXPLORATION
AND EDUCATION TO DEVELOP SELF-ESTEEM AND GIVE HOPE. PARTICIPANTS ALSO
RECEIVE REHABILITATION SERVICES INCLUDING SUPPORT, EDUCATION AND JOB
PLACEMENT SERVICES TO HELP THEM ESCAPE PROSTITUTION. FOR THOSE WHO
COMPLETE THE PROGRAM, THEIR CHARGES ARE DISMISSED. OFFENDERS ALSO NEED
INTENSE EDUCATION TO DIVERT THEM FROM RE-OFFENDING. OUR PROGRAM GIVES
THOSE WHO HAVE BEEN ARRESTED FOR SOLICITING A REALISTIC VIEW OF THE
DAMAGE THEY CAUSE. THEY REALIZE PROSTITUTION IS NOT A VICTIMLESS CRIME
AND THAT WHEN THEY SOLICIT, THEY ARE SUPPORTING THE ABUSE AND CONTROL
OF SEX TRAFFICKED INDIVIDUALS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EMERGENCY SERVICE:

WHAT WILL HELP THOSE WHO SUFFER FROM BOTH MENTAL ILLNESS AND

HOMELESSNESS? THROUGH OUR OUTREACH PROGRAM SPECIALLY TRAINED STAFF AND

Name of the organization **CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Employer identification number
86-0223999

VOLUNTEERS CONNECT WITH SERIOUSLY MENTALLY ILL PERSONS WHO ARE HOMELESS AND NEED PSYCHIATRIC TREATMENT AND HOUSING. WE BUILD TRUST AND DISTRIBUTE LIFE-SUSTAINING ITEMS SUCH AS TENTS, SLEEPING BAGS AND WATER. THE HOMELESS ARE PARTICULARLY VULNERABLE AND WE SEARCH FOR THEM ON THE STREETS, UNDER BRIDGES, IN THE DESERTS AND FORESTS, EVEN IN SNOW STORMS. WE MAKE REFERRALS, TRANSPORT CLIENTS TO MENTAL HEALTH TREATMENT OR SHELTER, BUT ABOVE ALL, WE TREAT THE PEOPLE WE ENCOUNTER AS HUMAN BEINGS DESERVING OF DIGNITY AND COMPASSION.

ABUSED WOMEN NEED HELP. NOW. THEY NEED A SHELTER WHERE THEY AND THEIR CHILDREN ARE SAFE AND PROTECTED. BUT WE GO BEYOND SHELTER TO EMPOWER WOMEN THROUGH EDUCATION AND SELF-DETERMINED SERVICES, HELPING THEM WORK TOWARDS AN INDEPENDENT LIFE FREE FROM ABUSE. WE PROVIDE SAFETY PLANNING, CASE MANAGEMENT AND SKILL/RESOURCE BUILDING TO EMPOWER THEM TO ADVOCATE FOR THEMSELVES AND TRULY MAKE A PERMANENT CHANGE TO THEIR SITUATION.

IN ADDITION, WE HAVE A DEDICATED CHILDHOOD CASE WORKER AND PROVIDE THERAPEUTIC CHILDREN'S PROGRAMMING, INCLUDING ART AND PET THERAPY. WE ALSO ASSIST WITH AFTER CARE PLANNING, EMPLOYMENT, INFORMATION AND REFERRAL TO TRANSITIONAL PROGRAMS, HOUSING, FURNITURE, FOOD AND OTHER ITEMS.

EXPENSES \$ 2,142,471. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FOSTER, GROUP AND RESIDENTIAL CARE:

IT'S ALL ABOUT THE CHILDREN - ABUSED, NEGLECTED, ABANDONED, EMOTIONALLY CHALLENGED. WE HAVE BEEN PROVIDING FOSTER CARE SERVICES TO CHILDREN FOR MORE THAN 80 YEARS. WE BELIEVE THAT EVERY CHILD SHOULD GROW UP IN A

| | | |
|--------------------------|---|--|
| Name of the organization | CATHOLIC CHARITIES COMMUNITY SERVICES INC. | Employer identification number 86-0223999 |
|--------------------------|---|--|

SAFE, LOVING AND NURTURING ENVIRONMENT. CATHOLIC CHARITIES HELPS FIND LOVING HOMES BY FACILITATING ADOPTION OF CHILDREN CURRENTLY IN FOSTER CARE, ASSISTING FAMILIES WITH LICENSING AND TRAINING, SPECIAL HOMES FOR CHILDREN WITH MEDICAL NEEDS AND CHILDREN SEPARATED FROM THEIR PARENTS AND FAMILIES. SOME CHILDREN NEED A HOME FOR ONE DAY, OTHERS ONE WEEK, AND STILL OTHERS MAY NEED CARE FOR A YEAR OR MORE. NO MATTER HOW LONG OR SHORT THEY LIVE IN A FOSTER HOME, THEY WILL STAY IN THEIR FOSTER PARENTS' HEARTS FOREVER.

EXPENSES \$ 1,909,525. INCLUDING GRANTS OF \$ 0. REVENUE \$ 269,195.

PREGNANCY AND ADOPTION SERVICES:

PREGNANT? ALONE? NOWHERE TO TURN AND NO ONE TO HELP? OUR COMPASSIONATE PREGNANCY SPECIALISTS PROVIDE COMPASSIONATE EMOTIONAL SUPPORT TO THOUSANDS OF WOMEN AND COUPLES THROUGHOUT CENTRAL AND NORTHERN ARIZONA TO EXPLORE LIFE-AFFIRMING BIRTH OPTIONS FOR THEIR UNPLANNED PREGNANCIES. PREGNANT WOMEN NEED TO UNDERSTAND THE FACTS ABOUT PARENTING, ADOPTION, ADOPTION LAW, BIRTH PARENT RIGHTS AND WHAT TO EXPECT TO HELP YOU MAKE THE BEST PLAN FOR YOU AND YOUR CHILD. TEMPORARY INFANT CARE IS AVAILABLE FOR THOSE WHO NEED MORE TIME AFTER A CHILD'S BIRTH TO MAKE A THOUGHTFUL DECISION WITHOUT THE PRESSURE OF PARENTING OR PLACING AND, IF THE PARENT IS CONSIDERING ADOPTION, WE WILL HELP HER DECIDE HOW MUCH FUTURE CONTACT SHE WOULD LIKE TO HAVE WITH THE CHILD AND CONNECT HER WITH LOVING, ADOPTIVE FAMILIES WHO WANT TO HONOR HER WISHES. IF THE MOTHER PLANS TO PARENT THE CHILD, WE HELP HER BUILD THE SKILLS AND RESOURCES NECESSARY, INCLUDING FINANCIAL PREPAREDNESS, PARENTING EDUCATION AND ONGOING COUNSELING AS NEEDED. ALL OF OUR SERVICES ARE FREE TO THE PREGNANCY CLIENT.

EXPENSES \$ 356,628. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

Name of the organization **CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

Employer identification number
86-0223999

COUNSELING AND BEHAVIORAL HEALTH AND HOUSING FOR HOPE

EXPENSES \$ 322,149. INCLUDING GRANTS OF \$ 0. REVENUE \$ 115,075.

**FORM 990, PART VI, SECTION B, LINE 11: FINANCE AND AUDIT COMMITTEE REVIEWS
THE FORM 990 DRAFT BEFORE SUBMISSION. THE BOARD OF DIRECTORS REVIEW AFTER
FILING IS COMPLETED.**

**FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE PERIODICALLY
REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY WHICH STATES THAT THERE ARE
CURRENTLY NO EXISTING CONFLICTS OF INTEREST, NO POTENTIAL CONFLICTS OF
INTEREST, AND IF ONE SHOULD ARISE IT WILL BE DISCLOSED IN WRITING.
NON-BOARD OFFICERS AND KEY EMPLOYEES ARE NOT CURRENTLY REQUIRED TO DISCLOSE
INTERESTS THAT COULD GIVE RISE TO CONFLICT ON AN ANNUAL BASIS. NON-BOARD
OFFICERS AND KEY EMPLOYEES ARE HELD RESPONSIBLE FOR BRINGING POTENTIAL
CONFLICTS TO LIGHT AND RECUSING THEMSELVES FROM A POTENTIAL CONFLICT OF
INTEREST SITUATION.**

**FORM 990, PART VI, SECTION B, LINE 15: THE AGENCY UTILIZES DATA FROM A
VARIETY OF COMPENSATION SURVEYS INCLUDING GEOGRAPHIC AND DEMOGRAPHIC DATA
TO DETERMINE THE GRADE BANDWIDTH FOR POSITIONS WITHIN THE AGENCY, INCLUDING
THE CEO. THE ANALYSIS WAS COMPLETED BY THE DIRECTOR OF HUMAN RESOURCES WHO
SHARED THE INFORMATION WITH THE BOARD OF DIRECTORS AND CHAIRMAN OF THE
BOARD. THIS WAS LAST DONE IN THE PAST CALENDAR YEAR.**

**THE ANALYSIS FOR OTHER OFFICERS WAS COMPLETED BY THE HUMAN RESOURCES
DIRECTOR IN 2013 IN ANTICIPATION OF A SALARY GRADE ADJUSTMENT FOR EARLY
2014. THE RESEARCH UTILIZED BENCHMARKING WITH EXTERNAL SOURCE SURVEYS,**

Name of the organization CATHOLIC CHARITIES COMMUNITY SERVICES
INC.

Employer identification number
86-0223999

DEMOGRAPHIC AND GEOGRAPHIC DATA. THIS INFORMATION WILL BE SHARED WITH THE
EXECUTIVE TEAM AS WELL AS THE STRATEGIC INITIATIVE TEAM TO DETERMINE HOW TO
DISSEMINATE INFORMATION AND IMPLEMENT THE ADJUSTMENTS NEEDED.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S ARTICLES OF
INCORPORATION, BY-LAWS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OF THE AUDIT OR
THE SELECTION PROCESS OF AN INDEPENDENT ACCOUNTANT.

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
| CCCS HOLDINGS LLC - 45-1501640 4747 N 7TH AVENUE PHOENIX, AZ 85013 | HOLDING CO | ARIZONA | 0. | 0. | CCCS |
| CCCS PROPERTIES LLC - 45-1501640 4747 N 7TH AVENUE PHOENIX, AZ 85013 | REAL ESTATE | ARIZONA | 0. | 0. | CCCS |
| CCCS SERVICES LLC - 45-1501640 4747 N 7TH AVENUE PHOENIX, AZ 85013 | SERVICES | ARIZONA | 0. | 0. | CCCS |
| PATHS OF HOPE LLC - 45-1501640 4747 N 7TH AVENUE PHOENIX, AZ 85013 | HOLDING CO | ARIZONA | 0. | 0. | CCCS |

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? |
|---|-------------------------|---|-------------------------------|---|-------------------------------------|--|
| HOUSING FOR HOPE INC - 46-2084353 4747 N 7TH AVENUE PHOENIX, AZ 85013 | COMMUNITY HOUSING | ARIZONA | 501(C)(3) | | N/A | X |
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| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) |
|---|------------------|--|------------------------------|--|--------------------------|-----------------------------------|------------------------------------|--|------------------------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | Disproportion- ate allocations? | Code V-UBI amount in box 20 of Schedule K-(Form 1085) | General or managing partner? | Percentage ownership |
| | | | | | | | Yes No | | Yes No | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

[illegible]

**CATHOLIC CHARITIES COMMUNITY SERVICES
INC.**

86-0223999 Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| | Yes | No |
|--|-------------------------------------|-------------------------------------|
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity | | <input checked="" type="checkbox"/> |
| b Gift, grant, or capital contribution to related organization(s) | <input checked="" type="checkbox"/> | |
| c Gift, grant, or capital contribution from related organization(s) | | <input checked="" type="checkbox"/> |
| d Loans or loan guarantees to or for related organization(s) | | <input checked="" type="checkbox"/> |
| e Loans or loan guarantees by related organization(s) | | <input checked="" type="checkbox"/> |
| f Dividends from related organization(s) | | <input checked="" type="checkbox"/> |
| g Sale of assets to related organization(s) | | <input checked="" type="checkbox"/> |
| h Purchase of assets from related organization(s) | | <input checked="" type="checkbox"/> |
| i Exchange of assets with related organization(s) | | <input checked="" type="checkbox"/> |
| j Lease of facilities, equipment, or other assets to related organization(s) | <input checked="" type="checkbox"/> | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | <input checked="" type="checkbox"/> |
| l Performance of services or membership or fundraising solicitations for related organization(s) | <input checked="" type="checkbox"/> | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | <input checked="" type="checkbox"/> |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | <input checked="" type="checkbox"/> |
| o Sharing of paid employees with related organization(s) | | <input checked="" type="checkbox"/> |
| p Reimbursement paid to related organization(s) for expenses | | <input checked="" type="checkbox"/> |
| q Reimbursement paid by related organization(s) for expenses | <input checked="" type="checkbox"/> | |
| r Other transfer of cash or property to related organization(s) | | <input checked="" type="checkbox"/> |
| s Other transfer of cash or property from related organization(s) | | <input checked="" type="checkbox"/> |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| | (a) Name of other organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-----|-----------------------------------|----------------------------------|------------------------|--|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).